Growth Item Type Mapping – Updated June 2020

The original 13 growth item types have been reduced down to 5, as of June 25, 2020. Customers will see the new types as the options in the Type field of a growth item card if their AgilityHealth account was created on or after June 25, 2020. Customers established prior to that date may have the old types as options, may have the new types as options, or may have custom types as options.

Below is a chart describing how the old types were mapped to the new types for customers who chose to opt-in to the new types, as well as a description for each type.

Mapping of Previous Type to the NEW Theme	Previous Growth Item Types	Description
Agile Enablement	Agile Ceremonies	Agile Ceremonies growth work activities will provide support building a cadence for the organization and team activities that facilitate Collaboration, Planning, Commitment, Accountability, Acceptance of Deliverables and Continuous Improvement.
Agile Enablement	Backlog Management	Backlog Management growth work activities support improving the way the Features and Deliverables are identified by the Product Owner and Stakeholders and are defined, prioritized, refined, clarified and broken down into User Stories that describe the features in terms of value to the customer.
Culture & Leadership	Coaching	Coaching growth work activities supports when the teams or individuals are provided internal or external guidance on improving the Agile Mindset, understanding Agile Values and Principles or leveraging Agile Practices.
Agile Enablement	Estimating	Estimating growth work activities supports practices when the team reviews the theme, feature, epic, story or task and assigns a comparative scaled "measure" based on the effort, complexity, risks, and unknowns, and potentially the value. This allows the team to plan effectively and track their efficiency in planning work overtime.
Culture & Leadership	Knowledge Transfer	Knowledge Transfer growth work activities focus on when subject matter expertise is shared across team members during execution of project activities, or during training activities from shadowing to formal training classes. Where team members can have skill or knowledge growth by being exposed to knowledge transfer, the team's capacity, collaboration, planning and innovation grows building the teams ability to deliver.

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Culture & Leadership	Leadership/Management	Leadership/Management growth work activities are usually related to impediments that need to be escalated as an Organizational Growth Item. These items usually revolve around Clarity, Consistent Visioning, Resource Commitments, Prioritization and Fire Fighting. These activities may be focused on educating leadership on Agile values, principles and practices.
Product & Program	Planning	Planning growth work activities focus on maintaining an environment for the team to optimize it's time during the sprint. Getting the most out of the sprint, managing risk and anticipating future impediments requires planning activities to be implemented to support execution of the sprint and a sustainable velocity for the team.
Agile Enablement	Process Improvement	Process Improvement growth work activities focus on improving processes, activities, and systems to mitigate or eliminate current and future impediments.
Culture & Leadership	Self-Study	Self-Study growth work activities focus on individual development that can support the team ability to execute or deliver value.
Tech Agility & Tools	Technical Excellence	Technical Excellence growth work activities focus on the activities, processes or governance that maintain the integrity or improve the functional use of technology.
Tech Agility & Tools	Tools | Technology	Tools | Technology growth work activities focus on acquiring and/or leveraging tools and technology in a way that increase efficiency of the team as it delivers value.
Culture & Leadership	Training	Training growth work items focus on developing knowledge or skills necessary to improve the team's ability to innovate, design, build, review and utilize tools and technology to deliver value.
Other	Other	Other growth work items address work types not covered by the other categories.