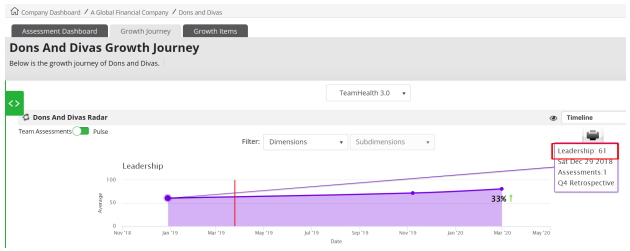
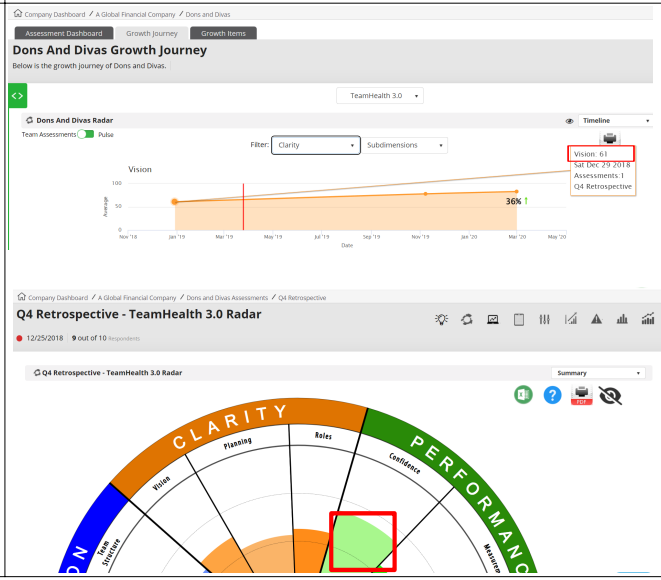
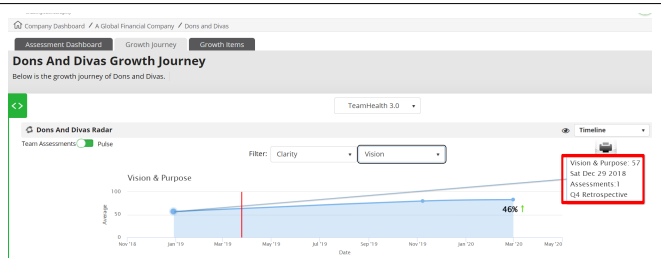
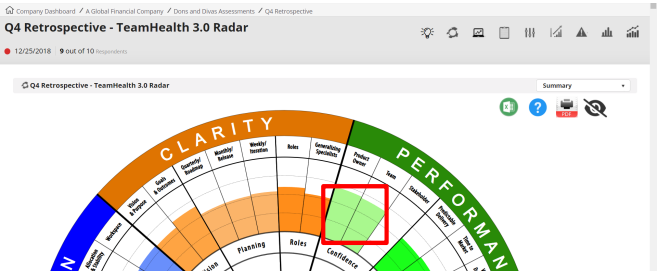
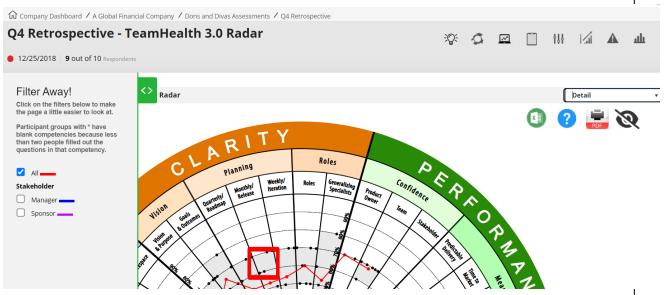
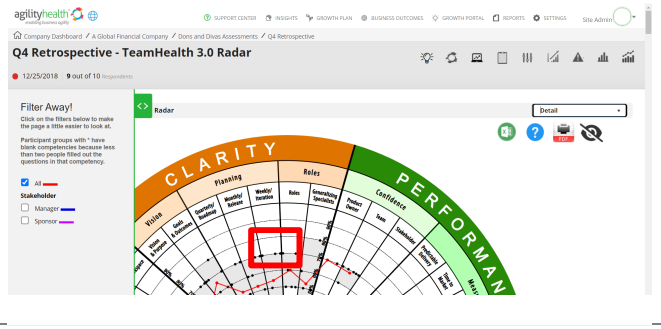
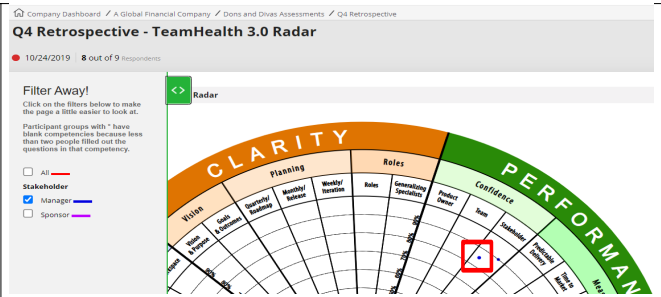
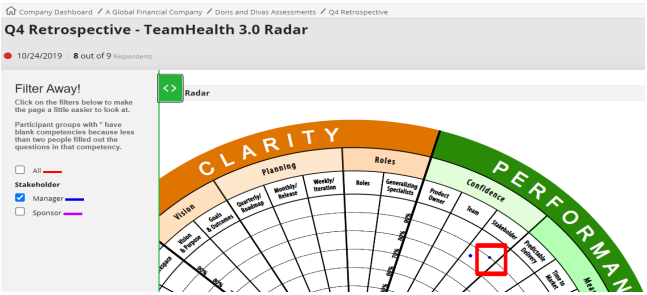
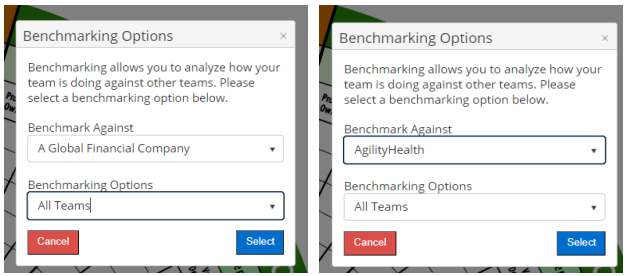
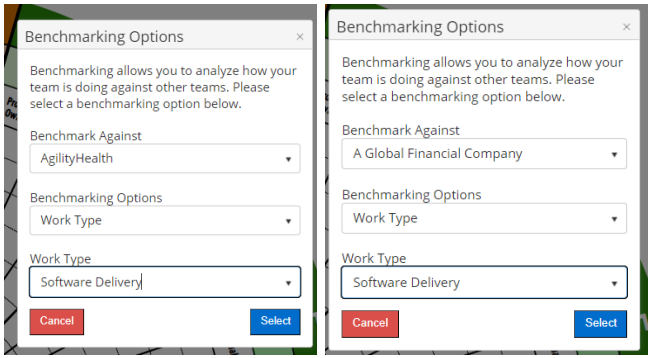
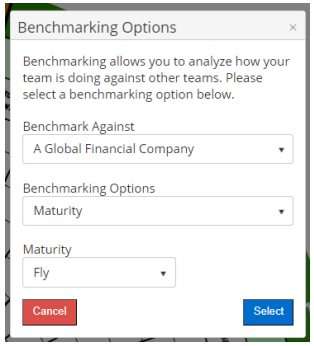
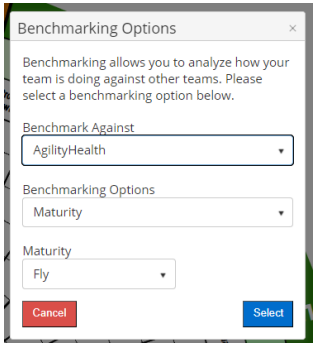
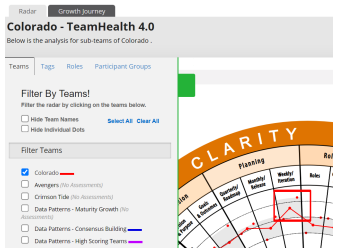
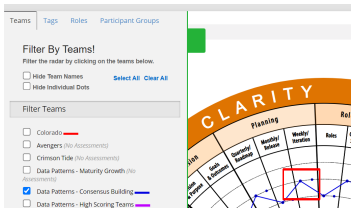
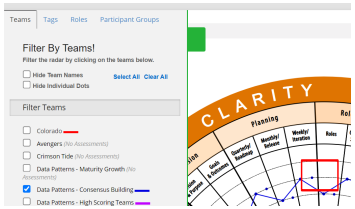
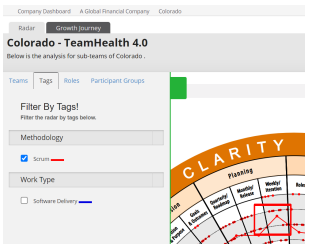
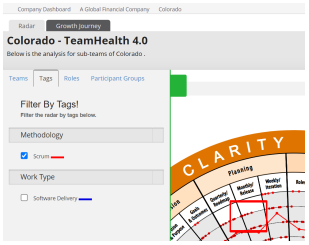
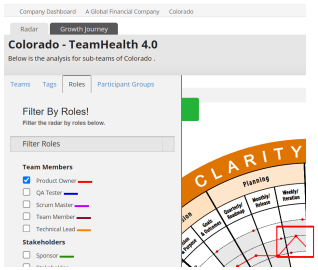
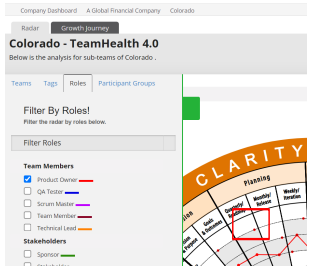
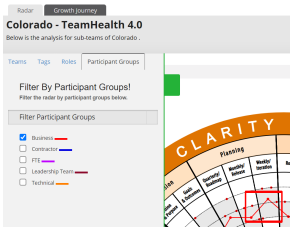
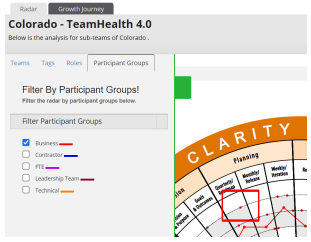
Metric Name	Page View	Reference	Old Definition	New Definition	Why was it changed?
Dimension Score	Growth Journey		The average of all subdimension scores (falling under a specific dimension) of a team	The average of all competency scores (falling under a specific dimension) of a team.	The old definition uses an average of averages approach which has a tendency to water down the metrics, whereas the new definition reduces the number of averages and illustrates a more realistic number.
Sub dimension Score	Summary View / Growth Journey	 	The average of all competency scores (falling under a specific sub dimension) of a team.	The average of all competency scores (falling under a specific sub dimension) of a team.	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the subdimension scores would be slightly different.

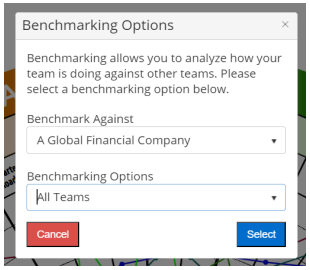
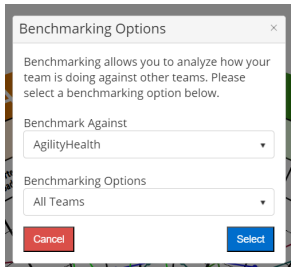
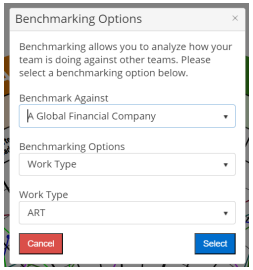
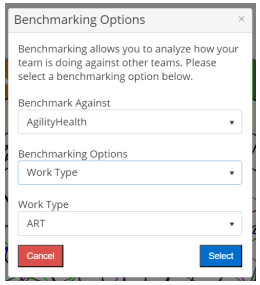
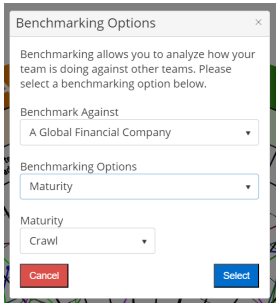
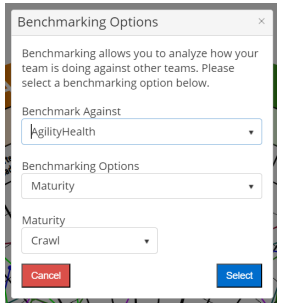
Competency Score	Summary View / Details View / Growth Journey	  	The member's competency average is calculated by averaging all the questions answered by that member in a given competency. The member competency scores are averaged for each competency to create the competency score (displayed as red dot in the Details View).	The average score of all questions answered by all members is averaged for each competency to create the Competency Score (displayed as red dot in the Details View).	The old definition uses an average of averages approach which has a tendency to water down the metrics, whereas the new definition reduces the number of averages and illustrates a more realsitic number.
Member Competency Score	Details View		The member's competency average is calculated by averaging all the questions answered by that member in a given competency.	The member's competency average is calculated by averaging all the questions answered by that member in a given competency.	Old and new definition are the same.

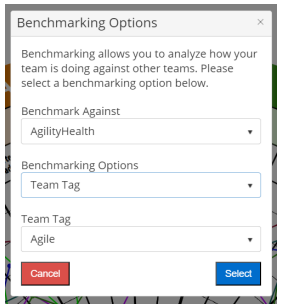
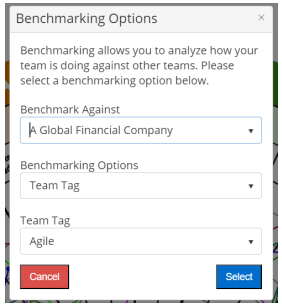
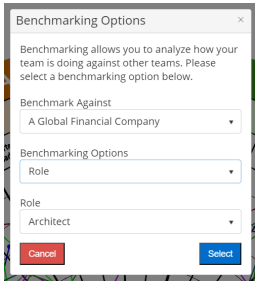
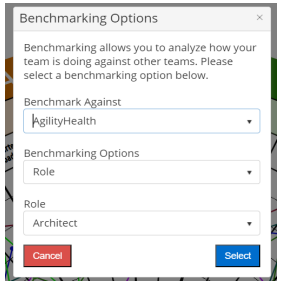
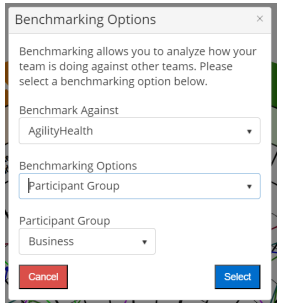
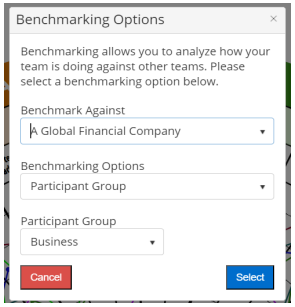
Participant Group Competency Score	Details View		The average of member scores (of members belonging to a specific participant group) rolled up for each competency.	The average score of all questions answered by all individuals, belonging to a specific participant group, rolled up for each competency.	The old definition uses an average of averages approach which has a tendency to water down the metrics, whereas the new definition reduces the number of averages and illustrates a more realsitic number.
Participant Group Member Competency Score	Details View		The average score across all questions answered by each individual, belonging to a specific participant group, under each competency.	The average score across all questions answered by each individual, belonging to a specific participant group, under each competency.	Old and new definition are the same.
All Team Benchmark Score: i. Company level ii. AgilityHealth level	Benchmark View		The average of latest assessment of all teams (within the company or across all companies in AgilityHealth).	The average of latest assessment of all teams (within the company or across all companies in AgilityHealth).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.
Worktype Benchmark Score: i. Company level ii. AgilityHealth level	Benchmark View		The average of latest assessment of all teams belonging to a selected work type (within the company or across all companies in AgilityHealth).	The average of latest assessment of all teams belonging to a selected work type (within the company or across all companies in AgilityHealth).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.

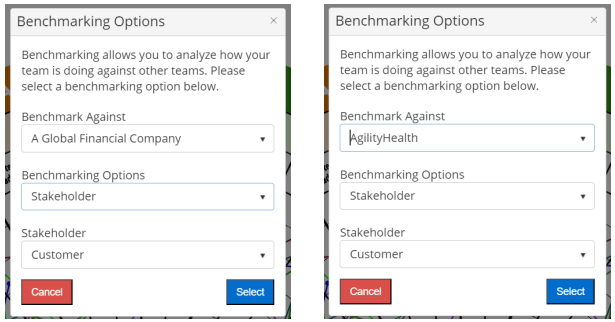
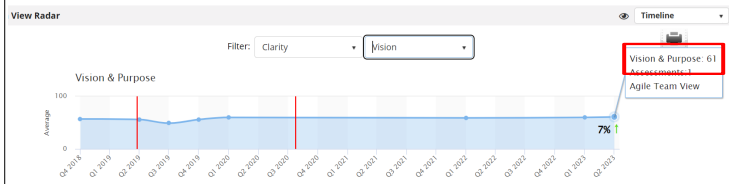
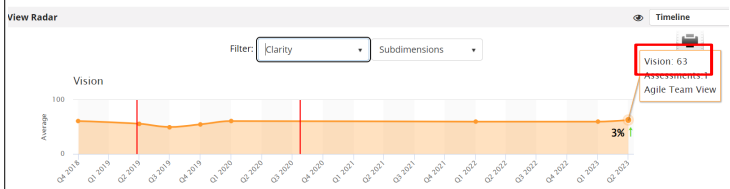
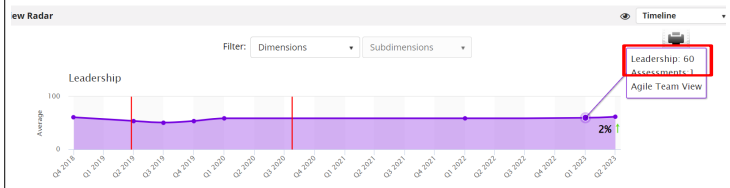
Maturity Benchmark Score: i. Company level ii. AgilityHealth level	Benchmark View	 	The average of latest assessment of all teams falling under a specific Maturity State (within the company or across all companies in AgilityHealth).	The average of latest assessment of all teams falling under a specific Maturity State (within the company or across all companies in AgilityHealth).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.

Metric Name	Page View	Reference	Old Definition	New Definition	Why was it changed?
Multi-team Competency Score	Detail		The average of competency scores across the latest assessments of all teams belonging to a specific multi-team.	The average of competency scores across the latest assessments of all teams belonging to a specific multi-team.	The new definition is similar to the old definition, however the competency scores are calculated differently (new definition considering the average across all questions, while the old definition is the average of member competency scores).
Team Latest Competency Score	Detail		The average of member scores for a specific competency in the latest assessment of the selected team.	The average of all questions answered for a specific competency in the latest assessment of the selected team.	The old definition uses an average of averages approach which has a tendency to water down the metrics, whereas the new definition reduces the number of averages and illustrates a more realsitic number.
Team Member Competency Score	Detail		The average of all questions answered by an individual, within a specific competency in the latest assessment of the selected team.	The average of all questions answered by an individual, within a specific competency in the latest assessment of the selected team.	Old and new definition are the same.
Tag-based Competency Score	Detail		The average of all member scores for a specific competency in the latest assessment of all teams belonging to a specific tag.	The average of all questions answered for a specific competency in the latest assessment of all teams belonging to a specific tag.	The old definition uses an average of averages approach which has a tendency to water down the metrics, whereas the new definition reduces the number of averages and illustrates a more realsitic number.
Tag-based Member Competency Score	Detail		The average of all questions answered by an individual (belonging to a specific tag), within a specific competency in the latest assessment of all teams.	The average of all questions answered by an individual (belonging to a specific tag), within a specific competency in the latest assessment of all teams.	Old and new definition are the same.

Roles-based Competency Score	Detail		The average of member scores for a specific competency in the latest assessment of every team (within a selected multi-team), by only individuals belonging to the selected role.	The average of all questions answered for a specific competency in the latest assessment of every team (within a selected multi-team), by only individuals belonging to the selected role.	The old definition uses an average of averages approach which has a tendency to water down the metrics, whereas the new definition reduces the number of averages and illustrates a more realsitic number.
Roles-based Member Competency Score	Detail		The average of all questions answered by an individual (belonging to the selected role), within a specific competency in the latest assessment of every team (within a selected multi-team).	The average of all questions answered by an individual (belonging to the selected role), within a specific competency in the latest assessment of every team (within a selected multi-team).	Old and new definition are the same.
Participant Group-based Competency Score	Detail		The average of member scores of a specific competency in the latest assessment of every team (within a selected multi-team), by only individuals belonging to the selected participant group.	The average of all questions answered for a specific competency in the latest assessment of every team (within a selected multi-team), by only individuals belonging to the selected participant group.	The old definition uses an average of averages approach which has a tendency to water down the metrics, whereas the new definition reduces the number of averages and illustrates a more realsitic number.
Participant Group-based Member Competency Score	Detail		The average of all questions answered by an individual (belonging to the selected participant group), within a specific competency in the latest assessment of every team (within a selected multi-team).	The average of all questions answered by an individual (belonging to the selected participant group), within a specific competency in the latest assessment of every team (within a selected multi-team).	Old and new definition are the same.

All Team Benchmark Score: i. Company level ii. AgilityHealth level	Benchmark View	 	The average of latest assessment of all teams (within the company or across all companies in AgilityHealth).	The average of latest assessment of all teams (within the company or across all companies in AgilityHealth).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.
Work Type Benchmark Score: i. Company level ii. AgilityHealth level	Benchmark View	 	The average of latest assessment of all teams belonging to a selected work type (within the company or across all companies in AgilityHealth).	The average of latest assessment of all teams belonging to a selected work type (within the company or across all companies in AgilityHealth).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.
Maturity Benchmark Score: i. Company level ii. AgilityHealth level	Benchmark View	 	The average of latest assessment of all teams falling under a specific Maturity State (within the company or across all companies in AgilityHealth).	The average of latest assessment of all teams falling under a specific Maturity State (within the company or across all companies in AgilityHealth).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.

Team Tag-based Benchmark Score (Company level)	Benchmark View	 	The average of latest assessment of all teams belonging to a selected team tag (within the company).	The average of latest assessment of all teams belonging to a selected team tag (within the company).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.
Role-based Benchmark Score (Company level)	Benchmark View	 	The average of latest assessment of all teams, considering only members belonging to a selected role (within the company).	The average of latest assessment of all teams, considering only members belonging to a selected role (within the company).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.
Participant Group-based Benchmark Score (Company level)	Benchmark View	 	The average of latest assessment of all teams, considering only members belonging to a selected participant group (within the company).	The average of latest assessment of all teams, considering only members belonging to a selected participant group (within the company).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.

Stakeholder-based Benchmark Score (Company level)	Benchmark View		The average of latest assessment of all teams, considering only members belonging to a specific member type - Team Member/Stakeholder (within the company).	The average of latest assessment of all teams, considering only members belonging to a specific member type - Team Member/Stakeholder (within the company).	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the assessment scores would be slightly different.
Competency Score	Growth Journey		The average of competency scores (of the latest assessment upto the selected time period), across all teams belonging to a specific multi-team. Eg: The Competency Score for 2022 Q1 would be the average of competency scores of all teams (within the multi-team) that have taken an assessment in 2022 Q1 or have the latest assessment before 2022 Q1.	The average of competency scores (of the latest assessment upto the selected time period), across all teams belonging to a specific multi-team. Eg: The Competency Score for 2022 Q1 would be the average of competency scores of all teams (within the multi-team) that have taken an assessment in 2022 Q1 or have the latest assessment before 2022 Q1.	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence Multi-team Competency Score would be slightly different.
Sub-dimension Score	Growth Journey		The average of subdimension scores (of the latest assessment upto the selected time period), across all teams belonging to a specific multi-team. Eg: The Subdimension Score for 2022 Q1 would be the average of subdimension scores of all teams (within the multi-team) that have taken an assessment in 2022 Q1 or have the latest assessment before 2022 Q1.	The average of competency scores of each subdimension (of the latest assessment upto the selected time period), across all teams belonging to a specific multi-team. Eg: The Subdimension Score for 2022 Q1 would be the average of competency scores (of each sub dimension) of all teams (within the multi-team) that have taken an assessment in 2022 Q1 or have the latest assessment before 2022 Q1.	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the subdimension scores would be slightly different.
Dimension Score	Growth Journey		The average of dimension scores (of the latest assessment upto the selected time period), across all teams belonging to a specific multi-team. Eg: The Dimension Score for 2022 Q1 would be the average of dimension scores of all teams (within the multi-team) that have taken an assessment in 2022 Q1 or have the latest assessment before 2022 Q1.	The average of competency scores of each dimension (of the latest assessment upto the selected time period), across all teams belonging to a specific multi-team. Eg: The Dimension Score for 2022 Q1 would be the average of competency scores (of each dimension) of all teams (within the multi-team) that have taken an assessment in 2022 Q1 or have the latest assessment before 2022 Q1.	The new definition is similar to the old definition, however the competency scores are calculated differently, and hence the dimension scores would be slightly different.