Note: Any team that is Unassigned or belonging to work type 'Group of Individuals' is excluded from the below metrics as per the business requirement
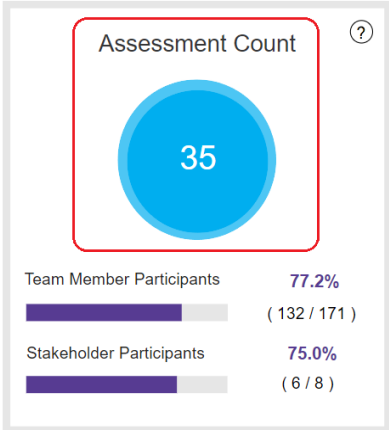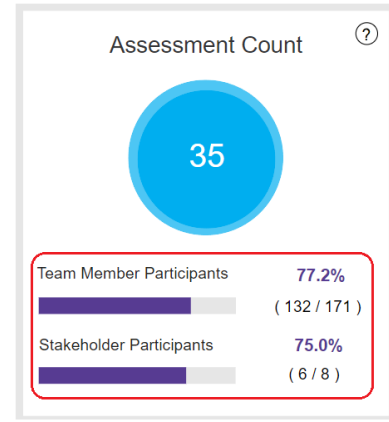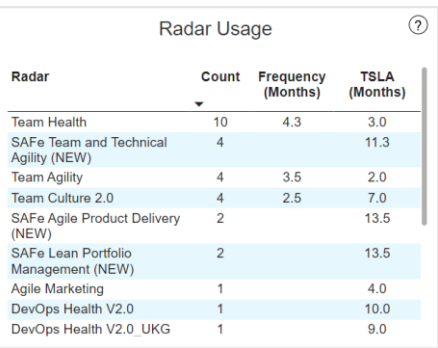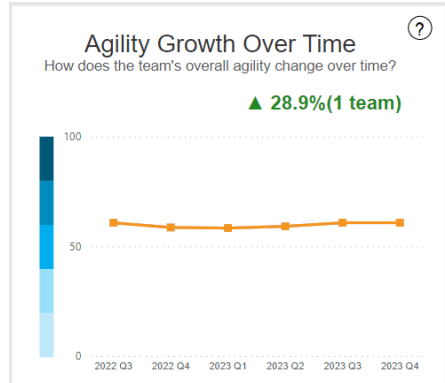
Widget Name	Reference	Business Rule Requirement
All Active Teams	All Active Teams 35 Pie chart: 7, 9, 8, 11 Teams With ● No Assessments ● 2 Assessments ● 1 Assessment ● > 2 Assessments	All Active Teams is the count of all unique team names having the following criteria: 1. At least one member belonging to a team 2. Team Type = 'Team' 3. Work Type not as 'Group of Individuals' **Callout:** 1. These metrics are static and are not updated based on the selected To and From filters
Teams With '(0/1/2/>2)' Assessments	All Active Teams 35 Pie chart: 7, 9, 8, 11 Teams With ● No Assessments ● 2 Assessments ● 1 Assessment ● > 2 Assessments	Teams With 0 Assessments is the count of all unique teams that have not completed at least one assessment Teams With 1 Assessment is the count of all unique teams that have completed exactly one assessment Teams With 2 Assessments is the count of all unique teams that have completed exactly two assessments Teams With > 2 Assessments is the count of all unique teams that have completed more than two assessments **Callout:** 1. Only teams with Team Type as 'Team' and Work Type not equal to 'Group of Individuals' are considered in this calculation 2. These metrics are static and are not updated based on the selected To and From filters

Assessment Count	**Assessment Count** 35 Team Member Participants **77.2%** (132 / 171) Stakeholder Participants **75.0%** (6 / 8)	The count of all assessments that are completed in the selected time period (unless the Quarter To > current date), across different teams with the following conditions: 1. At least one member belonging to a team 2. Team Type = 'Team' 3. Work Type not as 'Group of Individuals' **Callout:** 1. An assessment is considered completed only when it contains at least one result and has an Assessment End Date before the current date 2. Individual and Facilitator Radars are excluded
Team Member/Stakeholder Participants	**Assessment Count** 35 Team Member Participants **77.2%** (132 / 171) Stakeholder Participants **75.0%** (6 / 8)	Team Member Participants is the percentage of overall members (having Member Role as Team Member) that have completed the assessment, out of all members (having Member Role as Team Member) that were invited Stakeholder Participants is the percentage of overall members (having Member Role as Stakeholder) that have completed the assessment, out of all team members (having Member Role as Stakeholder) that were invited
Radar Usage	**Radar Usage** 	Radar	Count	Frequency (Months)	TSLA (Months)
---	---	---	---
Team Health	10	4.3	3.0
SAFe Team and Technical Agility (NEW)	4		11.3
Team Agility	4	3.5	2.0
Team Culture 2.0	4	2.5	7.0
SAFe Agile Product Delivery (NEW)	2		13.5
SAFe Lean Portfolio Management (NEW)	2		13.5
Agile Marketing	1		4.0
DevOps Health V2.0	1		10.0
DevOps Health V2.0_UKG	1		9.0		Radar Usage displays: 1. Count: Count of all assessments completed by the selected teams, across each radar 2. Frequency (Months): Defined as the ratio of (The difference between the first and last assessment) divided by (Assessment Count - 1) 3. TSLA (Months): Defined as the time since the last assessment (time gap between the last assessment and current date) **Callout:** 1. The assessments considered will pertain to the same criteria as the assessment count mentioned above

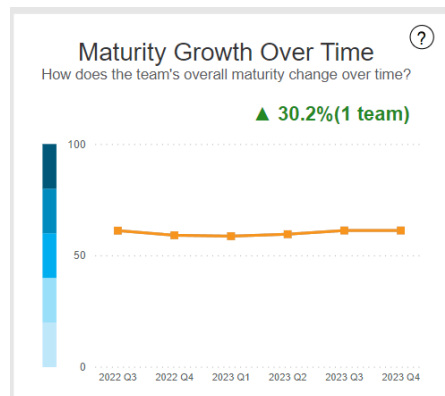|		
Agility Growth/Decline Over Time		Agility Growth/Decline Over Time contains the following metrics: 1. Assessment Score: For each quarter, the average competency score (across all questions) of each assessment rolled up for the selected Enterprise/Multi-Team/Team 2. Growth%: The Team Growth% is calculated as the difference between the first and last assessment score in the selected time period. The Multi-team/Enterprise Growth% is calculated as the average of team growth% (that have noticed a positive growth) 3. Teams Grown: The count of teams that have seen a positive growth 4. Decline%: The Team Decline% is calculated as the difference between the first and last assessment score in the selected time period. The Multi-team/Enterprise Decline% is calculated as the average of team decline% (that have noticed a negative growth) 5. Teams Declined: The count of teams that have seen a negative growth **Note:** If a team has not taken an assessment in the selected Quarter From period, the previous assessment score is rolled over and the growth% is calculated for the same rolled over assessment score
Maturity Growth/Decline Over Time		Maturity Growth/Decline Over Time contains the following metrics: 1. Assessment Score: For each quarter, the average competency score (across all qualitative questions) of each assessment rolled up for the selected Enterprise/Multi-Team/Team 2. Growth%: The Team Growth% is calculated as the difference between the first and last assessment score in the selected time period. The Multi-team/Enterprise Growth% is calculated as the average of team growth% (that have noticed a positive growth) 3. Teams Grown: The count of teams that have seen a positive growth 4. Decline%: The Team Decline% is calculated as the difference between the first and last assessment score in the selected time period. The Multi-team/Enterprise Decline% is calculated as the average of team decline% (that have noticed a negative growth) 5. Teams Declined: The count of teams that have seen a negative growth **Note:** If a team has not taken an assessment in the selected Quarter From period, the previous assessment score is rolled over and the growth% is calculated for the same rolled over assessment score

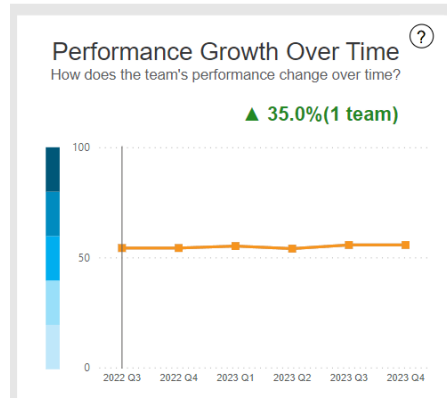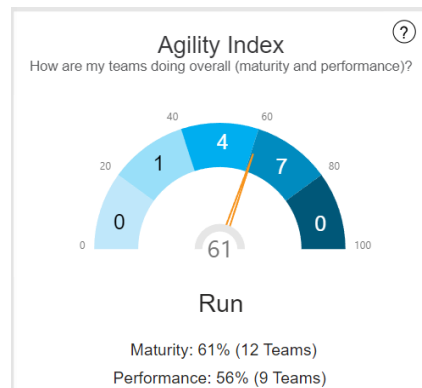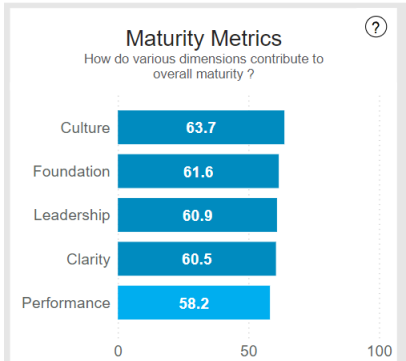|		
Performance Growth/Decline Over Time		Performance Growth/Decline Over Time contains the following metrics: 1. Assessment Score: For each quarter, the average competency score (across all quantitative questions) of each assessment rolled up for the selected Enterprise/Multi-Team/Team 2. Growth%: The Team Growth% is calculated as the difference between the first and last assessment score in the selected time period. The Multi-team/Enterprise Growth% is calculated as the average of team growth% (that have noticed a positive growth) 3. Teams Grown: The count of teams that have seen a positive growth 4. Decline%: The Team Decline% is calculated as the difference between the first and last assessment score in the selected time period. The Multi-team/Enterprise Decline% is calculated as the average of team decline% (that have noticed a negative growth) 5. Teams Declined: The count of teams that have seen a negative growth **Note:** If a team has not taken an assessment in the selected Quarter From period, the previous assessment score is rolled over and the growth% is calculated for the same rolled over assessment score
Agility Index		Agility Index is the Latest Assessment Score (for all questions) for the selected time period and is categorized into different states as follows: PreCrawl: Assessment Score < 20 Crawl: Assessment Score >= 20 & Assessment Score < 40 Walk: Assessment Score >= 40 & Assessment Score < 60 Run: Assessment Score >= 60 & Assessment Score < 80 Fly: Assessment Score >= 80 Maturity is the Latest Assessment Score (for only qualitative questions) for the selected time period, while Performance is the Latest Assessment Score (for only quantitative questions) for the selected time period **Note:** 1. If a team has not answered any quantitative questions in the latest assessment (of the selected time period), then the Performance score will be rolled over from previous assessments (ie., the Maturity Score and Performance Score can be calculated from different assessments, given the above circumstances) 2. Only Performance Scores are calibrated on a scale having Pre-Crawl, Crawl, Walk, Run and Fly, while Maturity and Agility Index are calibrated on a scale having Crawl, Walk, Fly and Run

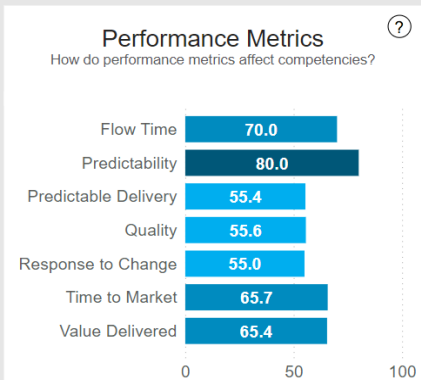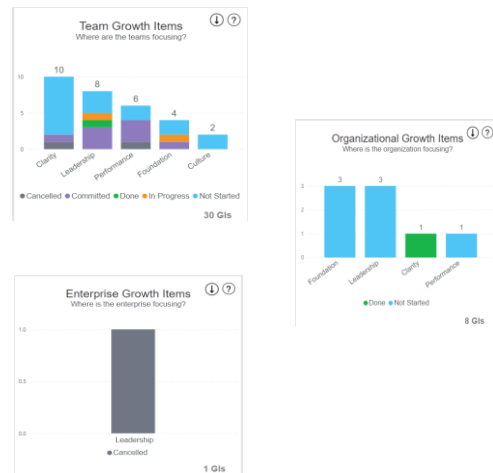|		
Team Details		Team Details is a list of all teams (having Team Type = 'Team') falling under the selected Multi-Team/Enterprise along with their Work Type, Primary Contact Name and Primary Contact Email as provided in the database. Note: All teams belonging to a specific Enterprise/Multi-Team are displayed, irrespective of whether they have taken an assessment in the selected time period
Maturity Metrics		Maturity Metrics are the average Competency Scores of the latest assessment of each team (falling under the selected level), in the selected time period. A Metrics Competency Score is calculated as the average of all qualitative questions within a specific competency.
Performance Metrics		Performance Metrics are the average Competency Scores of the latest assessment of each team (falling under the selected level), in the selected time period. A Performance Competency Score is calculated as the average of all quantitative questions within a specific competency.
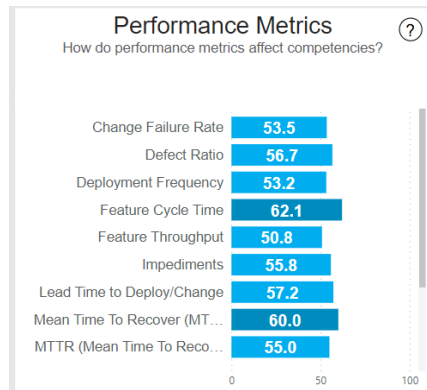
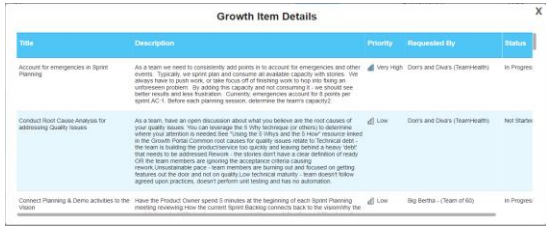|		
Performance Details		Performance Details are the average Question Scores of the latest assessment of each team (falling under the selected level), in the selected time period. A Performance Question Score is calculated as the average of all member scores within a specific competency. Note: Only Quantitative Questions are considered as a part of the Performance Details
Team/Organizational/Enterprise Growth Items		Team Growth Items are the count of all unique growth items having Type = 'Team' and belonging to all teams falling under the selected level in the selected time period Organizational Growth Items are the count of all unique growth items having Type = 'Organizational' and belonging to all teams falling under the selected level in the selected time period Enterprise Growth Items are the count of all unique growth items having Type = 'Enterprise' and belonging to teams falling under the selected level in the selected time period

Growth Items By Dimension	Group by **Dimension** Filter by **Dimension** All	Only the growth items that are mapped to a specific competency and can be traced back to a dimension are considered when the Growth Items are filtered/selected by Dimension
Growth Items By Age	Group by **Dimension** **Age**	All Growth Items are classified into different age buckets as follows: < 3 months: Created Date <= 90 days from today > 3 months: Created Date between 91-182 days from today > 6 months: Created Date between 183-273 days from today > 9 months: Created Date > 273 days from today
Growth Items By Status	Group by **Dimension** **Age** **Status**	All Growth Items are classified based on their latest status as 'Not Started', 'Committed', 'In Progress', 'Done' and 'Cancelled' Note: Growth Items having Status 'On Hold' are excluded from the Growth Item Count
Growth Items By Category	**Type** All	All Growth Items are classified based on their Category Type
Growth Item Details		Growth Item details contain the title of the growth items, description, priority, dimension, created date and the team that requested the growth item

| Growth Items Completion Time | | Count of growth items that have been completed, based on their Completed Date for the respective month/quarter/year |